



## Fenix Insight Ltd Environmental Policy

Fenix Insight Ltd provides specialist support and advice relating to landmines, cluster munitions, unexploded ordnance, improvised explosive devices and munitions in general. Areas of advice and activity include the development of management systems, procedural drafting, technical research and analysis, quality management, field inspections, training and facilitation, and project oversight.

Fenix has an overarching commitment to protect the environment including to prevent pollution by doing all that is reasonably practicable through the provision of sound procedures, well designed equipment, a high standard of personnel training and supervision, and regular risk assessments.

Fenix is committed to complying with applicable legal obligations and to other obligations (such as those defined by clients) to which the company subscribes and which relate to its environmental aspects.

Environmental objectives are established for Fenix as a whole and, when appropriate, by projects and departments within their own specific spheres of activity. Objectives are reviewed, and actions taken, in light of the outcome of those reviews, in order to ensure that the Fenix environmental management system satisfies requirements in every respect. Fenix is committed to the continual improvement of its environmental management system.

This policy is itself reviewed at management review meetings and is to be communicated to all staff, permanent and temporary, upon initial introduction to the company and at appropriate intervals thereafter.

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